

Code of Conduct

The Queensland Superkart Club inc (QSC) requires all its members, both financial and associate, who attend any organized event at which the QSC is represented including the QSC Club Chat group and any other social media outlets that involves the QSC or its member's to acknowledge and adhere to the following conduct standards. It will be the members responsibility to ensure that all family, friends & associates also adhere to..

1. To be courteous and respectful to all members, & officials who might be acting on behalf of the QSC
2. Follow all instructions given by Event officials, medical and other supervisory officials in a respectful manner.
3. Refrain from using any foul or disrespectful language, any discriminatory language or actions.
4. You must not use any of Queensland Superkart Club's intellectual property or imagery on your personal social media without prior approval from Queensland Superkart Club. Queensland Superkart Club's intellectual property includes but is not limited to: trademarks, logos, slogans, imagery which has been posted on Queensland Superkart Club official social media sites or website.

Policy breaches

Breaches of this policy include but are not limited to:

- Using Queensland Superkart Club's name, motto, crest and/or logo in a way that would result in a negative impact for the organisation, clubs and/or its members.

- Posting or sharing any content that is abusive, harassing, threatening, demeaning, defamatory or libellous.
- Posting or sharing any content that includes insulting, obscene, offensive, provocative or hateful language.
- Posting or sharing any content which is of a racially discriminatory, or implied sexual harassment.
- Posting or sharing any content that is a breach of any state or Commonwealth law.
- Posting or sharing any material to our social media channels that infringes the intellectual property rights of others.
- Posting or sharing material that brings, or risks bringing Queensland Superkart Club, its affiliates, its sport, its officials, members or sponsors into disrepute. In this context, bringing a person or organisation into disrepute is to lower the reputation of that person or organisation in the eyes of the ordinary members of the public.

Disciplinary process, consequences and appeals.

Depending on the circumstances, when a policy is breached the QSC full committee will have the power to decide what action will be taken. The Moderator of Social Media platforms has the right to immediately suspend any member from the Club social media platform pending review of the QSC monthly committee meeting.

Members of Queensland Superkart Club who breach this policy may face disciplinary action up to and including termination of membership and removal from any Social media platforms.

Appeals

Any person who is sanctioned under a disciplinary process for breach of this policy may have a right of appeal to the QSC committee, who will have the final decision on the outcome of the matter. That in any Disciplinary, consequences or appeals process all members may have a support person present but that person shall not speak on their behalf. We should also include that members under the age of 18 must have a parent or guardian present during these processes and this

parent/guardian can represent the member involved in their capacity as a parent or guardian only.

With a majority vote to the Executive Committee, if any member or associate is deemed to have brought the QSC reputation into disrupt, the Executive Committee vote will be final.